

## Housing:

- The City Council put forward a charter amendment to allow rent stabilization in the future
  - [On 7/21, Council voted to move one step closer to putting a charter amendment on the ballot](#). Final vote is on 8/6
- The City Council finish the housing code component of the Maximum Occupancy Ordinance to ensure that the number of people allowed to live in a unit is not dependent on definitions of legal “family”
  - [Finished in April](#)
- The City Council pass both “just cause” and “pay to quit” as eviction prevention strategies
  - **First round of eviction protections [passed May 28<sup>th</sup>](#); I believe some still in process**
- The City Council, as recommended initially by the Minneapolis Advisory Committee on Housing, expand shelter opportunities and housing solutions, including adopting the Tenant Opportunity to Purchase and Single Room Occupancy ordinances. The Single Room Occupancy ordinance should include language strongly encouraging the availability of at least one gender-neutral restroom per floor, and if not, ensuring that all people may use the restroom they feel most comfortable in, regardless of their sex assigned at birth.
  - [Tenant Opportunity to Purchase](#) was supposed to come before Council in July but don’t think it has yet
  - [Single Room Occupancy](#) had a public hearing July 13; it cannot require gender-neutral restrooms but does encourage them. Staff are discussing how else to encourage restroom construction beyond ordinance language. Not sure when it gets finalized through Council
- The City Council, as recommended initially by the Minneapolis Advisory Committee on Housing, prioritize creating and preserving deeply affordable housing
  - **I haven’t had a chance to dig into every housing-related piece of legislation that’s gone through!**
- The City Council take legislative action to require that program managers for relevant contracts in Community Planning and Economic Development, Health, and other relevant departments incorporate trans equity requirements in their future Requests for Proposals. Program managers should report back to Council by the end of 2022 with updates on the project’s progress.
  - **No Council action taken but staff in CPED, Health, City Attorney’s Office, and Neighborhood and Community Relations are working on the project**
- The City Council instruct Regulatory Services staff to incorporate anti-discrimination content into their trainings for landlords
  - **No Council action taken but content has been added into their main training and a more thorough webinar on combating housing inequities as a property manager has been developed! We have not piloted that webinar yet to my knowledge**
- The City Council support community leadership developing affordable trans-specific housing opportunities in Minneapolis
  - **Not sure where this is at; CVP Jenkins may still be in conversation with community members**

- The City Council take action to improve quality of rental properties, as we know that trans and gender non-conforming residents are disproportionately likely to be low-income and forced into poorly maintained and unsafe rental properties
  - **Not aware of any updates**

#### **Safety and Healing:**

- That once it is brought forward, the City Council support the community-developed charter amendment removing MPD from its charter department status. We currently support a community-developed charter amendment over a Council-developed charter amendment
  - **Charter amendment to remove MPD as a charter department was approved on 7/21 to be on the November ballot; CM's withdrew their proposed amendment**
- The City Council provide additional funding for programming for legal, mental health, and employment resources that center BIPOC trans/GNC folks, especially those who are currently or formerly incarcerated. We see this funding as something that could come from the Health Department amongst other places, and that could be obtaining by taking funding away from MPD. We also echo the ask from the Racial Equity Community Advisory Committee that the City Council continue funding to the Division of Race and Equity, as we know their work has significant impact in these realms
  - **Division of Race and Equity may become a Department with increased funding, authority, and staffing. I will keep you all updated if this actually happens**
- The City Council instruct the City Attorney's Office to look into the possibility of safe use sites in Minneapolis. This is direct feedback from a community listening session on the trans equity work
  - **Not aware of any updates**
- The City Council to work with Intergovernmental Relations to add banning the LGBTQ Panic Defense to our legislative agenda
  - **Was added to our legislative agenda but did not move forward at the State legislature. IGR interested in engaging TEC more intentionally to develop 2022 legislative agenda**
- The City Council support the Division of Race and Equity with sufficient funding and staff capacity to contract with community members to develop a public appreciation/action campaign around trans identity and safety. Relatedly, as a smaller and budget-neutral ask, we recommend that the City Council instruct Communications to incorporate images of trans and GNC people into the internal City communications photo collection and into City communications more generally
  - **Track has met with Communications and the photo collection will be part of some much longer-term work they're doing; no update on public appreciation/action campaign**
- Looking long-term, the City Council should reallocate more of MPD's budget to support these pilot programs in 2022, therefore helping ensure faster response times for mental health crisis calls
  - **Although this update doesn't involve funding reallocation from MPD's budget, it does feel relevant to share that theft report-only calls have now officially been transferred from 911 to 311, and mobile behavioral health crisis teams (to respond to 911 mental health crisis calls in place of police) will be launching by the end of the summer as a**

pilot program. [A contract was authorized in early July](#). The final report on the MPD Operational Assessment (essentially a staffing study of how MPD staff are using their time) will also be presented in Quarter 4 (likely in October) and provide more data on MPD time allocation/staffing that could be used to further this conversation

- The City Council support the Office of Violence Prevention in incorporating more work specific to trans/GNC communities
  - **Not aware of any updates. OVP has offered to work with the TEC on developing the position description for a new domestic violence/sexual assault role they're going to hire for, but that hasn't happened yet**
- The City Council take the recommendations in Shunu Shrestha's Blueprint to Prevent Human Trafficking Intermediate Goal 3.1, specifically:
  - Creating a system to route non-life-threatening calls to a resource other than 911, and developing educational materials to advertise this new alternative to 911
    - **Report-only calls can now go to 311 instead of 911 as of June 14<sup>th</sup>. There is a (small) communications campaign advertising this**
  - Decriminalizing sex work, cannabis/addiction, homelessness, poverty, and mental illness
    - **CM Gordon is interested in working to repeal the loitering ordinance (I believe goal timeline is September)**
  - The City Council should work with Shunu and relevant stakeholders to flesh out the details of this work.
    - **Shunu has sent her proposals to Council; CM Cano has proposed a project with ARPA funds that incorporates some of Shunu's work (mostly funding to organizations doing preventative work)**

#### Training:

- The City Council support initiatives, and propose legislation, to formalize trans equity training and inclusion requirements in relevant grants. Currently, the Trans Issues Work Group and TEC are working on integrating this into contracts with interpreters and translators, shelters, street outreach providers, and other relevant social service providers. City Council should direct relevant staff in Neighborhood and Community Relations, Community Planning and Economic Development, and the Health Department to put capacity towards this work, and this requirement should be expanded to include opportunities for neighborhood groups, as recommended during a listening session, and all other relevant contracts
  - **No Council action taken but staff in CPED, Health, City Attorney's Office, and Neighborhood and Community Relations are working on the project**
- The City Council ensure that the new homelessness outreach staff in the Health Department and new mental health crisis response staff receive sufficient cultural competency training, including training in trans/GNC competency and trauma-informed practices, as part of their orientation. Until the City has a Gender Inclusivity 101 training to offer again, supervisors for these new staff should be responsible for connecting them to resources and can lean on the TEC for support as needed, as this training should be developed with community feedback. The City Council should also instruct 911 and HR to conduct a hiring process that prioritizes relationships and experience with impacted communities as a key characteristic in job candidates

- **Not aware of any updates for homelessness outreach staff as the TEC was not able to develop the training content intended. However, the process for selecting a contractor for mental health crisis team response staff was informed and approved by the TEC**
- The Gender Inclusivity “101” training should have increased advertisement and/or be required for all city staff to help create a more inclusive environment. Currently the training is not required but the support of council could help push it to be required for all
  - **HR has said they intend to advertise; will need to continue working with them throughout the process**
- A Gender Inclusivity “201” training should be added to the required training that would be taken after the “101” class that would dive deeper into making a more transgender friendly working place, how to create change in your own department, and how to be a better ally
  - **HR has said they’re interested in this once we’re further along in the process; will need to continue working with them throughout the process**
- The City Council instruct HR to distribute the survey on trans equity in the workplace that was finalized in February 2020. The data from this survey would inform workgroups that could address inequities within our workplace environment. The survey could allow us to make changes to every office depending on what the survey says
  - **Not aware of any updates – will hopefully move forward once Destiny’s position is finalized**

#### **Restrooms:**

- The City Council instruct Property Services to continue ADA and all-gender restroom renovations to City facilities. The City Council also instruct relevant staff to continue proposed renovations on Water Treatment facilities and other City facilities not managed in Property Services.
  - **Not aware of any updates. Buildings that were already doing ongoing renovation are continuing**
- The City Council encourage equitable bathroom access in non-City buildings by directing Civil Rights staff to promote “Know Your Rights”-type materials on the topic
  - **Not aware of any updates**
- The City Council encourage Community Planning and Economic Development staff to recommend all-gender bathroom construction when meeting with business owners and architects requesting permits from the City. The one-pager that CPED staff can use to do this is attached to the RCA for this presentation
  - **Not aware of any updates other than CPED staff meeting internally to brainstorm**
- The City Council instruct CPED staff to determine which other licensing or permitting meetings should involve a conversation about gender-neutral bathrooms as well. CPED staff can consult the TEC in this process, and should report their conclusions and next steps to both Council and the TEC by May 2021
  - **Not aware of any updates other than CPED staff meeting internally to brainstorm**

#### **Appointed Boards:**

- City departments should continue to use the TEC and other Appointed Boards and Commissions as a resource and consult us on policy and engagement work
  - **Not aware of any updates**

- The City Council direct the Clerk's Office to develop a directory, listserv, or other infrastructure, obviously in compliance with Open Meeting Law, that would support members of different ABC's in collaborating with each other and more easily sharing feedback. None of our work exists in a vacuum, and all of our work would benefit from collaboration.
  - **Not aware of any updates**